

EDIS

Equality, Diversity and Inclusion Services

**An inclusive
British Council**





British Council's Equality, Diversity and Inclusion Services (EDIS)

WHO IS IT FOR?

The vision of EDIS is to support businesses, NGOs and the public sector globally in mainstreaming Equal Opportunity and Diversity (EO&D) into their own organisations as well as in the services they offer for their customers (or in the projects they manage).

Our work is about relations with people from different backgrounds and cultures. Managing diversity effectively and promoting equal opportunities is crucial for us. We want to share our knowledge and experience by offering training in managing diversity and the promotion of equal opportunities for companies, organisations and individuals.

WHY TAKE THE TRAINING?

- to have a better understanding of definitions of equality, diversity and inclusion
- to understand the moral, legal and business drivers for mainstreaming EOD
- to identify key questions for building a strategic approach towards mainstreaming EOD
- to learn about the key factors in designing an inclusive project
- to practice different tools for mainstreaming EO&D into project design
- to be able to use tools to ensure that the project is delivered in an inclusive way
- to be able to communicate the inclusive nature of your project
- to understand the importance of measuring progress
- to be able to use different tools for monitoring and evaluations EOD related data
- to understand the legal implications of collecting data
- official certificate

COURSE CONTENT:

The training programme is based on the British Council's international experience and consists of the following topics:

- Organisational values and their role in diversity management
- Strategy of diversity management
- Mainstreaming and monitoring progress
- Equality monitoring
- System of staff development

WHERE TO STUDY?

Training is provided at the employer's premises or external venue upon the client's request. Training is organised on demand.

MODULE OVERVIEW

This toolkit consists of 4 distinct workshop modules, which can be customised to meet specific customer needs or used as separate ‘stand alone’ sessions. Activities can be taken from different modules to create your own workshop. The materials are presented as either half day or full day sessions, depending on the client’s needs. Please note that if wishing to run modules as a full day workshop, you will need to ensure that the participants bring along a ‘real life’ project that they are working on.

WANT TO KNOW MORE?

Please contact us: edis@britishcouncil.pl

	Module Title	Learning Outcomes By the end of this module participants will...
1	Mainstreaming Equal Opportunity and Diversity – The British Council’s approach and framework	<ul style="list-style-type: none">○ understand the definitions of equality, diversity and inclusion as used by the British Council and other international organisations○ understand the British Council’s approach to managing EOD○ understand the moral, legal and business drivers for mainstreaming EOD○ have looked at key questions for building a strategic approach towards mainstreaming EOD
2	Mainstreaming Equal Opportunity and Diversity into project design	<ul style="list-style-type: none">○ understand the key factors in designing an inclusive project○ use different tools for mainstreaming EO&D into project design
3	Mainstreaming Equal Opportunity and Diversity into project delivery	<ul style="list-style-type: none">○ be able to use tools to ensure that the project is delivered in an inclusive way○ be able to communicate the inclusive nature of your project
4	Mainstreaming Equal Opportunity and Diversity into Monitoring and Project evaluation	<ul style="list-style-type: none">○ understand the importance of measuring progress○ be able to use different tools for monitoring and evaluations EOD related data○ understand the legal implications of collecting data